Country Program Director – Madagascar Job Description

Title: Country Program Director - Madagascar

Duration: Minimum 12 months, including 3-month probation

Location: Farafangana with 20% travel to project sites and Tana

Salary: Based on experience, but competitive

Start Date: Immediate

About Health in Harmony

Health In Harmony (HIH) is an international non-profit working at the intersection of human well-being and ecosystem integrity, a field known as Planetary Health. Our goal is to reverse the rampant deforestation of tropical rainforests, however our method is unique and is grounded in anti-colonial foundations. We engage with rainforest communities to design solutions that are beneficial to those communities, the local ecosystem, and the planet. In this respect, Health In Harmony is at the cutting edge of planetary health.

Health In Harmony has a long-term presence in Borneo, Indonesia, with replication sites in Madagascar and Brazil. We are a team of passionate individuals committed to supporting each other as we pursue our vision: Healthy People. Healthy Forests. Healthy Planet.

The Country Program Director plays a key role in HIH's integrated and community designed solutions-based approach to reverse deforestation of the Manombo Rainforest, through a high level of strategic partnerships, strengthening accountability initiatives and ensuring that the financial management and organizational setup is established.

The Country Program Director sets the direction, leads by example and maintains team morale. They ensure an open but safe working environment for staff, while efficiently managing resources, and ultimately is accountable for all in-country activities.

Responsibilities:

The main responsibilities for this position are oriented around the following activities:

Health: Working with the Medical Director and Medical Coordinator to provide high quality affordable healthcare services. Maintain good relationships with the health authorities and regional and national levels.

Conservation: Oversee reforestation and alternative livelihood programs working closely with project coordinators and technicians. Ensure good collaborative working relationships with the Ministry of Environment and Madagascar National Park.

Education: Identify and pursue strategic partners and oversee development and implementation of education programs in project areas as designed by the communities.

Administration: Oversee and support the Finance and Human Resources department in ensuring accurate and timely reporting of data, financial reports and ensure HIH HR policies are being implemented. Oversee development of annual operational
budgets.

**Monitoring & Evaluation:** Coordinate with research partner organizations (CVB, Harvard and other national and international universities) and oversee Monitoring & Evaluation activities in collaboration with the Research & Data Manager.

**Stakeholder management and advocacy:** Conduct, maintain and develop a comprehensive in-country stakeholder mapping of actors already involved in health, conservation and disaster response. Identify forums where HiH has the opportunity to influence other stakeholders in a progressive planetary health approach to their activities.

**Strategic planning:** With the International Program Manager, design, propose and develop country annual plans in line with HiH strategic plan. This includes developing and proposing future HR matrix evolution as per the programme direction.

**Representation:** Represent HiH at official events, including donor, government and academic forums.

**Logistics and Security:** Develop, maintain and be accountable for security and critical incident management. Maintain and improve existing supply chain mechanisms for project activities.

**Essential Requirements:**

- Minimum of 5-years management experience of development program
- Previous experience in Director positions
- Proven record of developing and advancing organizational ambitions
- Fluency in English and French
- Team player, able to inspire others
- Flexibility and willingness to travel

**Desirable:**

- Fluent or comfortable in Malagasy
- Experience working in the environmental and/or health sectors
- MSc or higher in Public Health or Conservation
- Previous logistics experience

Please submit your cover letter with your resume in English to careers@healthinharmony.org no later than June 10, 2022. Inquiries regarding the position are welcome and can be addressed to noor@healthinharmony.org.

Qualified local candidates are welcome. **International applicants** are strongly encouraged to apply.