

Research Program Manager

Position Description & Candidate Profile

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| Title: | Research & Evaluation Manager |
| Department: | Programs |
| Reports to: | Program Director |
| Works with: | Program Director, Executive Director, Founder, ASRI staff, fundraising and marketing departments, Program Coordinators; Health In Harmony has a full-team approach, and you will liaise with all functions across the organization and our replication sites |
| Status: | Full-Time (40 hours/week), Permanent, Exempt |
| Location: | Remote |
| Timeline: | Position will ideally start in August 2020 |
| Salary: | \$55,000 - \$65,000 annually, depending on education and experience. A generous benefits package includes: medical, dental, and vision coverage; employer contribution into a simple IRA plan; paid vacation; sick days and more. |

Health In Harmony is an equal opportunity employer and is committed to equity as a core organizational value. Applicants should be able to demonstrate a commitment to diversity, equity, and inclusion. Applicants from diverse communities and communities of color are strongly encouraged to apply.

The Opportunity

The health of people, ecosystems, and the planet cannot be effectively addressed in silos. Health In Harmony is a planetary health organization that helps communities have the resources they need, so they do not need to destroy their ecosystems to survive. In geographies of high conservation value, where improving access to health care and well-being can prevent environmental destruction, we radically listen to facilitate community-designed solutions, and then we assist communities to build the networks needed to resource and realize those solutions.

Communities surrounding Indonesian Borneo's Gunung Palung National Park previously relied on unsustainable logging of the rainforest to pay for their health care. For the last 15 years, we have worked with them to implement successful community-designed solutions that provide high-quality, affordable health care, catalyze rainforest regeneration, and reverse poverty. With the great success of this approach comes a responsibility to replicate and scale this work to other rainforest ecosystems and contribute to the drawdown of half of atmospheric carbon by 2030. We are executing a 3-phase strategy to earn the right to scale (i.e., proof of concept, replication, scaling). Health In Harmony aims to protect at least 50 million hectares of high conservation value rainforest. Currently, we have two sites in Indonesian Borneo, one in Madagascar, and are initiating a partnership in Brazil.

Today we seek a highly-skilled staff person who has experience with data analysis and a proven track record with research and publication to manage our growing research program, including monitoring & evaluation at international project sites, and emergent, mission- and scale-related research opportunities.

The successful candidate is eager to travel to international sites to work with on-the-ground staff in rural settings. The candidate understands how visibility and clarity of program results will drive the success of Health In Harmony as we prepare to scale our global operations. For Health In Harmony, success in this position looks like advancing our social mission and secure credibility by ensuring that program outcomes, innovations, and successes are rigorously quantified, analyzed, documented, and effectively communicated both externally and

internally. You will join a small team of US-based staff who organize ourselves somewhere between a traditional, light-on-our-feet NGO and a start-up. We are motivated by a passion for this work, as well as by a critical need to halt the destruction of Earth's ecological systems.

Position Responsibilities

- Advance Health In Harmony's social mission and secure credibility by ensuring that program outcomes, innovations, and successes are rigorously quantified, analyzed, documented, and effectively communicated both externally and internally
- Provide support to our partner organizations and teams, in Indonesian Borneo, Madagascar, and Brazil on refining existing M&E processes for both initial and replication sites
- Manage and support research partnerships with Stanford University and Woods Hole Research Center, and advance additional strategic partnerships
- Support the grants development and fundraising process for research
- Collaboratively design and implement experimental interventions at new replication sites and assist in the institution of rigorous M&E systems
- Communicate and collaborate with programs, fundraising and marketing teams to share data, research findings, and impact data with supporters and prospective funders to better tell the Health In Harmony story
- Organize, analyze, and interpret historic and future data
- Ensure that data collection tools and methodologies are tested and ensure that operationalization of the M&E workflow, data flow, data integrity, data quality assurance, database design, and protocols align with Health in Harmony and industry standards
- Lead a collaborative publication process for all aspects of Health In Harmony work
- Support Program Director's efforts to further promote a culture of learning, impact measurement, replication, and innovation in the organization
- Support our organizational culture of accountability and quality of service
- Provide training and professional development management for US staff and field teams
- Actively engage beneficiary communities as equal partners in the design, monitoring and evaluation of our international programs
- Ensure that outcomes, research, and reports are always shared with international partner communities where data and information is collected (appropriate format and language)
- Ensure that gender, age, ethnicity and other relevant considerations are effectively integrated at design, implementation, analysis, and report writing stages for all M&E products
- Support ongoing aspects of project management and research
- High-quality compliance with grant and donor expectations and reporting

Candidate Profile

Knowledge and Experience

- Advanced degree in a relevant field such as epidemiology, ecology, conservation biology, public health, or biostatistics
- Proven track record in data analysis and publications
- Proficiency in statistical analysis software (SPSS, SAS, R, etc.)
- Awareness of and experience with quantitative and qualitative research, data, and analysis
- Appreciation of the overlap between human development, livelihood and conservation issues, and experience into the challenges of evaluating holistic programs
- Outstanding relational, interpersonal, and collaboration skills
- Proficiency in languages other than English (preferred)
- Experience presenting data at academic conferences
- Experience working in low-resource settings
- Experience working in the field of international development with large and small organizations

Personal Characteristics

- Willing to work hard to address the climate crisis
- Analytical thinker
- Creative problem-solver - can figure out ways to measure happiness, empowerment, and other critical indicators
- Works collaboratively with others to set goals, solve problems, and make decisions that enhance organizational effectiveness
- Cross-culturally competent and able to build and maintain professional relationships
- Possesses a communication style that reflects clarity, authenticity, transparency, and approachability
- Highly organized
- Understands the importance of results-based delivery and strategic positioning

Application Instructions

Dynamic professionals with relevant qualifications may submit a letter of motivation and a resume/CV to **careers@healthinharmony.org**. Please indicate “Research and Evaluation Manager” in the email subject line.

Applications submitted by July 15, 2020 will receive priority consideration. We will begin contacting applicants the week of July 20 to schedule first-round interviews.